

Company Section: Phageguard/ Microos Food Safety B.V.
Department: Quality
Job title: Quality Manager
Direct Reporting Line: Managing Director
Position: 32/40h per week

Job summary:

The Quality Manager leads the QA/QC, which ensures that the products Phageguard provides are fit for purpose, are consistent and meet both external and internal requirements with respect to Quality and Food Safety. This includes legal compliance and customer expectations.

Tasks and responsibilities:

- Quality system management, implementation, compliance and improvement, according to FSSC 22000 and FDA standards
- Being in compliance with external standards: FDA, Halal, Kosher, Organic
- Advising management team and point of contact within various departments on QA issues
- Act as a point of contact for customers, regulatory and certifying bodies and auditors, for topics related to quality and food safety
- Responsible for training quality personnel
- Responsible for Food safety and Quality trainings for all personnel
- Coordinating end-product analysis and release of products
- Review of batch documentation
- Follow-up of incidents, deviations, CAPAs, Change controls etc.
- Organizing both external and internal audits
- Drawing up and/or checking, among other things, HACCP risk analyses

Coordinator and chairman of the **Quality & Food Safety Team**. In this role responsible and authorized for:

- ensuring that the Food Safety Management System conforms to the requirements of the FSSC 22000 standard
- reporting on the performance and suitability of the Food Safety Management System to Management
- initiating and documenting actions related to Quality and Food Safety

Background:

- A completed BSc or MSc education in Food Technology, Food Safety and/or Quality
- Five years of relevant work experience desired Experience with FSSC 22000 or equivalent (BRC/IFS/ISO 9001) is desired
- Good command of English language.

Skills and Abilities:

- Take responsibility and ownership, pro-active
- Deep understanding of FSSC 22000 structure: ISO 22000, ISO/TS 22002-1, and additional FSSC requirements
- Ability to develop & maintain the HACCP plan including hazard analysis
- Implementation and continuous improvement of the Food Safety Management System
- Certified internal auditor, Skilled in planning and conducting internal audits and managing findings
- Experienced with tools like 5 Whys, Fishbone Diagram to identify and resolve quality issues
- Familiarity with food safety risk assessment methods (e.g., risk matrix, decision trees)
- Ability to evaluate supplier, process, and product risks
- Knowledge of local and international food laws (e.g. EU, FDA, Codex)

What do we offer?

- Competitive salary and benefits package.
- Opportunities for professional development and career growth.

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- A dynamic, international work environment with many nationalities with a collaborative and supportive management team.

Procedure:

Is this the role you're looking for? Do you want to be part of a unique biotech scale-up consisting of a young and dynamic team and make an impact in improving food safety?

Our Phageguard team looks forward to receiving your CV and cover letter via careers@phageguard.com

Please only apply if you are eligible to work in The Netherlands.

- Please provide a CV and motivation letter prior to August 28, 2026
- We'll invite the selected candidates for a 1st introduction meeting at our facilities in Wageningen in the period of August 31 – September 12, 2026

Company profile:

Phageguard is a Dutch biotechnology company, pioneer and market leader in the development of antibacterial Phage technology. Phage solutions are applied on the surface of food products such as Ready to Eat meats, cheese, salmon, fruits and vegetables.

Visit www.Phageguard.com for more information.

Acquisitions following this vacancy are not appreciated.